Approved For Release 2007/11/19: CIA-RDP83M00914R0024	00170021-9
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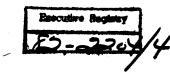
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ROUTING AND RECORD SHEET								
SUBJECT: (Optional) &2 - 2204/4								
Comptroller's Memo of	3 March	1982		2, 20, 19				
FROM: James N. Glerum Director of Personnel 5E58 HQS		i Ti Ti Harisa Ti	EXTENSION	NO. DATE 1.2 MAR 1982				
		ATE	OEEICED:C	COMMENTS (Number each comment to show from whom				
		to whom. Draw a line across column after each comment.)						
1. Executive Registry 7E12 HQS				Agree generally with Maury's summary of HPSCI staff meeting.				
2.				We are meeting again with Marty Faga of the HPSCI staff				
3. Executive Director			Silver Silver Seel	on Wednesday, 17 March to walk him through the study so as to focus him on it's thrustwhich				
4.				is pay not job classification. The study was community-wide				
5.				I suspect that some staff members				
6.		•		overlooked this fact when (and if) they read the study. The problem appears to be defining who is				
7.	N. A.		estre Se	in the Community and should receive this pay. My staff will be talking with the IC Staff to				
8.				get their views along with Marty Faga's. I then plan to propose a game plan to representatives of				
9.				this community to get their agree- ment as to members of the Communit and who should receive the over-				
10.				seas pay.				
n. gg gg gg gg gg g				Jamey N. Glerum				
12.								
13.				cc: Comptroller				
14.								
15.			·	P-100				

FORM 610 USE PREVIOUS 1-79

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	8 MAR 1982
MEMORANDUM FOR:	Executive Director
THROUGH :	Director of Personnel
FROM :	Maurice Lipton Comptroller
SUBJECT :	House Permanent Select Committee on Intelligence (HPSCI) Review of CIA Overseas Pay 252
his staff and co	of 252 arch, Jim Glerum along with of 252 arch, Jim Glerum along with or briefed the HPSCI staff on 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, and Marty Faga represented the 252 arch, Jim Bush, Jim B
pay, the consult	hours, we discussed the Agency's need for increased overseas cants' survey and analysis, and the correspondence on the of points were cleared up.
them it tions v	off questioned the status of the overseas pay study. We told was completed, but that the consultants' final recommendational would not be made until the April completion of the overall of CIA compensation.
were "c attempt the rel	overpaid." The consultants explained that the study did not to absolutely classify the jobs, the results were accurate in ative sense, and that a favorable 250 rating point allowance of the State Department was not included in the calculation.
However, we did	not allay the staff's concern. They said:
expecte	the staff 25% the staff a Community-wide study. the staff 25% on of organizations coming in for additional overseas pay.
	25X

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, 	and that office and the office and that office and the office	25X1 25X1
	The staff members said they preferred increased pay targeted at specific groups of our employees rather than applied across the board. Jim Glerum went through the other options we had considered and the difficulty of their implementation.	25X1
3. acceptab	I asked if the staff thought the following procedures would be le:	
	In mid-summer (about 60 days after completion of the study) we could present the rationale for our suggested options;	
	Present the options suggested by the study;	
, 	Include the DCI's recommendation for the other Intelligence Community organizations.	
The staff	f said they thought that might be acceptable.	25X1
feit the would lik a Communi		25x1 25X1
	Maurice Lipton	
	riauri de Linton	

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